

HUMAN RESOURCES POLICY

POLICY TITLE: EQUAL EMPLOYMENT OPPORTUNITY

POLICY NUMBER: HR I - 105*

PURPOSE: To communicate the Hospital's commitment to compliance with EEOC regulations.

The Hospital is an Equal Employment Opportunity Employer. Pursuant to Title VI of the Civil Rights Act of 1964, Title VII of the Civil Rights Act of 1964, the Civil Rights Act of 1991, Section 504 of the Rehabilitation Act of 1973, the Americans with Disabilities Act, and the Age Discrimination in Employment Act of 1975, the Hospital does not discriminate on the basis of race, color, national origin, religion, creed, ancestry, sex, physical, and/or mental disability, handicap, age, or on any other basis deemed unlawful by federal, state, or local law.

The Hospital is committed to providing equal employment opportunities to qualified disabled individuals. Furthermore, the Hospital will provide reasonable accommodation to the known physical or mental limitations of an otherwise qualified disabled employee or applicant, unless to do so would impose an undue hardship on the Hospital.

Designated as the coordinator of the Hospital's program and procedures for implementation of this policy, the Director of Human Resources should be contacted immediately to file an event regarding any discrimination behavior experienced, observed or witnessed or with any requests for further information.

EFFECTIVE DATE: July 1, 1994

APPROVED BY: 
ED PIPER, Ph. D.
CEO

REVIEW DATES: 8/99, 8/01, 01/04, 7/05

REVISION DATES: 10/96, 11/02, 09/03, 7/05